

RELAXATIONS AND CONCESSIONS

1. Reservation/ relaxation/ concession to OBC (NCL)/ EWS/ SC/ ST/ PwBD/ Ex – SM/ Victims of Riots shall be as per Government of India directives.
2. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit under PwBD category. Persons claiming concessions/ relaxations/ reservation under PwBD category are required to upload their Disability certificate in the format prescribed by Government of India.
3. **Relaxation in Marks pertaining to essential qualification for SC/ST/PwBD/ Ex-SM candidates:** Qualifying Marks in essential qualification is relaxed to pass marks for posts reserved for the respective category.

4. Relaxation in Upper Age Limit:

a)	For OBC(NCL)	3 years (for the posts reserved for the respective category)
b)	For SC/ ST	5 years (for the posts reserved for the respective category)
c)	For PwBD	10 years over & above category relaxation
d)	Ex-Servicemen	As per Govt. of India directives Ex-Servicemen with a minimum of six month's continuous service are allowed relaxation to the extent of the period spent in service plus three years subject to the condition that the resultant age after deducting his period of service from his actual age does not exceed the prescribed age limit by more than three years.
e)	Victims of riots	As per Govt. of India directives

5. Reservation/ Relaxation / Concession will be subject to:

a)	For EWS	Submission of a copy of the latest Income and Asset Certificate issued by a Competent Authority at time of application and document verification/ joining, if called for. A candidate will be eligible to get the benefit of the Economically Weaker Section reservation only in case the candidate meets the criteria issued by the Central Government and is in possession of requisite Income & Asset Certificate based on income for Financial Year (FY) 2023-2024 and issued on/after 01.04.2024 (after the completion of FY 2023-24).
b)	For OBC(NCL)	Submission of a copy of the latest OBC (NCL) certificate in the format prescribed by the Govt. of India for "Appointment to posts under Govt. of India" from a competent authority at the time of application and document verification/ joining, if called for. The OBC candidates applying for the post must produce OBC (Non-Creamy Layer) certificate based on the income for the Financial Year (FY) 2021-2022, 2022-2023 and 2023-2024 and issued on/after 01.04.2024 (after the completion of FY 2023-24).
c)	For SC/ ST	Submission of relevant Caste Certificate in the prescribed format issued by a Competent Authority.
d)	For PwD/PwBD	Submission of disability certificate in prescribed format issued by the Government Medical Board.
e)	Ex-Servicemen	Submission of relevant Discharge certificate etc. in the prescribed format issued by a Competent Authority. Ex-Servicemen candidates whose experience of service in the Armed Forces has been equated by the Government of India with qualification prescribed in this advertisement, then the said experience shall be acceptable as an induction level qualification for the said post in this recruitment. The Ex-Servicemen candidate shall however have to produce certificate issued by respective Armed Forces stating that their experience/ training has been equated to or has equivalency of required level of qualification, failing which their candidature will not be considered.
f)	Victims of riots	Submission of relevant Age relaxation cum Domicile certificate in the prescribed format issued by a Competent Authority.

6. In case Caste/ Category certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English at the time of Document Verification, if called for.
7. Candidates working in POWERGRID are advised to refer to the internal circular of POWERGRID, before filling up the application.
8. Trainees/ Apprentices working in POWERGRID shall not be considered as Departmental Candidate.

SELECTION PROCESS

The selection process shall consist of Written Test / Computer Based Test (CBT) of eligible candidates, Computer Skill Test (CST) (wherever applicable) & Pre-Employment Medical Examination.

Selection Process	DTE/ DTC	Written Test / Computer Based Test (100% weightage)
	JOT- (HR)/(F&A) Asst. Tr. (F&A)	Written Test / Computer Based Test (100% weightage) followed by Computer Skill Test which is qualifying in nature.

Recruitment of DT- (Electrical)/ (Civil), JOT - (HR)/ (F&A) and Asst. Tr. (F&A)

Written Test / Computer Based Test (CBT)	Admission to the Written Test/ CBT will be on production of Admit Card and Original ID Proof. Candidates have to download their Admit card through our application portal. Admit Card will not be sent by Post.		
	Test Duration	2 hrs. (Extra time allowed to PwD/ PwBD candidates as per GOI directives)	
	Questions	<ul style="list-style-type: none"> Objective Type. Each question shall have four answer options. Part-I : 120 Questions [TKT/PKT] [Technical Knowledge (TKT) for DTE/ DTC]/ [Professional Knowledge (PKT) for JOT - (HR)/ (F&A)/ Asst Tr. (F&A)] {will have specific questions from respective discipline} Part-II : 50 Questions [Aptitude Test (AT)] {will have questions on English vocabulary, verbal comprehension, quantitative aptitude, reasoning ability, data sufficiency and interpretation, numerical ability and General Awareness} Total : 170 Questions All questions carry equal marks (1 mark) Wrong and multiple answers would result in negative marks of ¼. 	
	Written Test / Computer Based Test (CBT) Test qualifying criteria	As per posts reserved for the respective category in respective Region:	
		Vacancy Reservation	Qualifying Criteria
		For the posts of DTE/ DTC/ JOT - (HR)/ (F&A)	
		Unreserved Vacancies/ EWS	Minimum 30% in each: Part-I & Part-II separately and Minimum 40% marks in aggregate
		Reserved Vacancies	Minimum 25% in each: Part-I & Part-II separately and Minimum 30% marks in aggregate
		For the posts of Asst. Tr. (F&A)	
		Unreserved Vacancies/ EWS	Minimum 40% marks in aggregate
		Reserved Vacancies	Minimum 30% marks in aggregate
	Candidates who qualify in Written Test/ CBT on merit as per qualifying criteria mentioned in detailed advertisement, shall be empaneled/ called for next stage of selection in the ratio for vacancies advertised in any category as mentioned below:		
	Post Name	Ratio for empanelment	Post Name
	Ratio for calling for next stage of selection i.e. Computer Skill Test		
	DTE & DTC	1:5 for vacancies up to 3, 15 for vacancies of 4, 1:3 for vacancies of 5 or more	JOT (HR), JOT (F&A), Asst. Tr. (F&A)
			1:5 for vacancies up to 3, 15 for vacancies of 4, 1:3 for vacancies of 5 or more
	The number of candidates to be empaneled/ called for next stage of selection for the posts mentioned above may change as per availability of suitable candidates at cut-off.		
Computer Skill Test (CST)	Computer Skill Test (CST) (wherever applicable) will be Qualifying in nature and Qualifying marks in test shall be 50% for Unreserved/ EWS and 40% for reserved category candidates subject to reservation of the post in respective Region.		
Empanelment of Candidates	Those who qualify in Written Test/ CBT and CST (wherever applicable) shall be empaneled in order of merit as per their marks in written test/CBT.		
	Post Name	Criteria for empanelment	
	DTE & DTC	Final merit for selection will be decided based on marks secured by the candidates in Written Test/ CBT (100% weightage).	
	JOT - (HR)/ (F&A), Asst. Tr. (F&A)	Final merit for selection will be decided based on marks secured by the candidates in Written Test/ CBT (100% weightage) subject to qualifying in Computer Skill Test which is qualifying in nature and carries no weightage in the final merit.	
	Candidates who qualify as per qualifying criteria, shall be shortlisted category-wise for empanelment, in proportion to the number of vacancies in the respective category in the prescribed ratio mentioned above. In case two or more candidates secure equal marks, they will be empaneled in the chronological order of their date of birth, the eldest being placed first among them. The number of candidates to be empaneled may change as per availability of suitable candidates at cut-off.		
Offer of Appointment & Pre-employment Medical Examination	The Offer of Appointment shall be issued to the suitable candidates in the order of merit and based on the requirement. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness.		
	Health Standards: Candidates must ensure that they meet POWERGRID's health standards before applying. For details of standards on medical fitness, please visit career section of our website www.powergrid.in .		