- (c). Such candidates who are eligible to use a scribe shall be eligible for compensatory time of 20 minutes for every hour of the examination whether availing the facility of scribe or not.
- (d). Candidate will have to arrange their own scribe and at their own cost.
- (e). Any candidate who is not eligible to use scribe as per guidelines, as referred above, uses scribe in the online examination shall be disqualified to participate further in the recruitment process.
- (f). Any candidate who is using scribe should ensure that he is eligible to use scribe in the exam as per the guidelines mentioned above.
- (g). Any candidate using scribe in violation of the above guidelines shall stand disqualified and can be removed from service without notice, if already joined the Bank.
- (h). During the examination, at any stage, if it is found that the scribe is independently answering / solving the question himself/ herself, the examination session for such candidate will be terminated, and candidate's candidature will be cancelled. The candidature of such candidates using the services of a scribe will also be cancelled if it is reported after the examination by the test administrator personnel that the scribe independently answered the questions.
- (i). Scribe will be allowed to be used as per the guidelines issued vide Office Memorandum F.No.16-110/2003-DDIII dated February 26, 2013 of Government of India, Ministry of Social Justice & Empowerment, Department of Disability Affairs, New Delhi and clarification issued by Government of India, Ministry of Financial, Deptt. of Financial Services vide letter No. F. No. 3/2/2013-Welfare dated 26.04.2013.
- (ii). Further, In terms of Office Memorandum F. No .29-6/2019-DD-III dated 10/08/2022 of GOI Ministry of Social Justice & Empowerment, Department of Empowerment of persons with Disabilities (Divyangjan)), the facility of scribe and/or compensatory time shall be granted solely to the Persons with Disabilities covered under section 2(s) of the RPwD Act 2016 but not covered under the definition of section 2(r) of the said act (i.e. persons having less than 40% disability and having difficulty in writing), to those having difficulty in writing, subject to a production of a certificate to the effect that person concerned has limitation to write and that scribe is essential to write examination on his/ her behalf from the competent medical authority of a Government healthcare institution as per prescribed Proforma at Appendix-I of the said O.M. The qualification of the scribe should be one step below the qualification of the candidate taking the examination. Candidate opting for own scribe should submit details of the own scribe as per Proforma at Appendix-II of the said O.M.

Post No <mark>/ Post N</mark> ame	1 - Deputy Manager (Systems) – Project Management & Delive <mark>ry</mark>
BASIC QUALIFICATION	Essential:
(AS ON 31 <mark>.08.2024</mark>)	B. Tech / B.E. in Computer Science/ Computer Science & Engineering/ Software Engineering/ Information Technology/ Electronics Electronics & Communications Engineering or Equivalent Degree in above specified disciplines with minimum 50% score. Or
	MCA or equivalent
	Or
	M.Tech / M.Sc in Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering or Equivalent Degree in above specified disciplines.
	(From a University/ Institution/ Board recognized by Govt. Of India/ approved by Govt. Regulatory Bodies).
OTHER QUALIFICATION (AS ON 31.08.2024)	Preferred Certifications: (Valid as on 31.08.2024)
	Oracle Data Integrator 12c Certified Implementation Specialist Oracle Business Intelligence Foundation Suits 11c Foundation
	Oracle Business Intelligence Foundation Suite 11g Essential Oracle Data Integrator 12c Essential
	Oracle Data Integrator 12c Essential Oracle Database PL/SQL Certification
	Java Certification from Oracle.
	Google Certified Android Developer. PHP
	Any certificate in Kotlin. Pat Net partification from Missage fr
	Dot Net certification from Microsoft Spring Certified Professional
	Oracle Certified Professional, Java SE 8 Programmer
	Level-2 Angular Certified Developer
	• Power BI
	• IBM-DataStage /IBM DB2
	ISTQB or any other equivalent certification.
	(Candidate having more than one certificate will be given preference.)
WORK EXPERIENCE (POST-BASIC QUALIFICATION) (AS ON 31.08.2024)	Essential: Minimum 4 years of post-basic qualification experience in software development.
•	Preferred: 2 years of experience (within essential requirement of post basic qualification experience of 4 years) in any one of the following:

	REST styleJavaScript frameworks, Angular/Node JS etc Web technologies like C#, ASP.NET Core, MVC and Entity Framework Core Development experience using Oracle PL/SQL, Experience with Oracle versions 12c, 19c - BI Development/ETL/SQL Development/ and Dashboard Development using POWER BI/ JAVA/PHP/.NET Performance testing, regression testing, functional testing, API testing and Backend testing Testing variety of mobile applications Writing automated test scripts in Java/Python etc Test tools such as JUnit, Selenium, Cucumber, RPA tools, JMeter, Rest-assured or WireMock. (Training & Teaching experience will not be counted for eligibility)
SPECIFIC SKILLS (AS ON 31.08.2024)	Preferred: Java 8.0 or .Net 3.0 and above Database: Oracle 12c or 19c Knowledge of .Net MVC, .NET Core Angular REST API Spring PL/SQL MySQL NoSQL OS: Linux, Windows IBM DataStage or equivalent ETL Tool. IBM DB2, MS SQL Server. Power BI, SSIS, SSAS, SSRS JAVA, PHP/.NET, Basic Unix/Linux Commands Good understanding of Defect management lifecycle and defect management tools such as Jira/ Bugzilla etc. API testing experience with tools such as Postman/ARC/ReadyAPI/Swagger/Soap UI etc. (Candidate having more than one certificate will be given preference.)

Post No / Post Name	2 - Deputy Manager (Systems) – Infra Support & Cloud Operations
BASIC QUALIFICATION (AS ON 31.08.2024)	Essential: B.Tech/ B.E. in Computer Science/ Computer Science & Engineering/ Information Technology/ Electronics/ Electronics & Communications Engineering or Equivalent Degree in above specified disciplines with minimum 50% score. Or MCA or equivalent Or M.Tech/ M.Sc. in Computer Science/ Computer Science & Engineering/ Information Technology/ Electronics/ Electronics & Communications Engineering or Equivalent Degree in above specified disciplines. (From a University/ Institution/ Board recognised by Govt. Of India/ approved by Govt. Regulatory Bodies).
OTHER QUALIFICATION (AS ON 31.08.2024)	Preferred Certifications: (Valid as on 31.08.2024) Information Security and Risk Management: Certified Information Systems Auditor (CISA) Certified Information Security Manager (CISM) or Certified in Risk and Information Systems Control (CRISC) Certified Information Systems Security Professional (CISSP) Certified in the Governance of Enterprise IT (CGEIT) Project Management Institute - Risk Management Professional (PMI-RMP) Database Administration and Management: Oracle Certified Associate (OCA) Database Administrator Oracle Certified Professional (OCP) SQL Queries and PL/SQL
	Cloud and Infrastructure Management: Microsoft Azure Administrator certification Certified Kubernetes Administrator (CKA) from Linux Foundation / CNCF Red Hat Certified Specialist in OpenShift Administration certification Certification in HP-Unix or Linux Administration Cloud technology certification from Vmware/ Open Infra Foundation / Nutanix/ Microsoft/ AWS/GCP/ Certified Cloud Security Professional by ISC2 or CISSP/ Cloud security certification from reputed OEM/CSP or any relevant cloud certification Security and Endpoint Protection: Endpoint Security Certification of any OEM like TrendMicro ApexOne Certified Professional or TrendMicro Deep Security Certified Professional Certification on EDR Technology from OEMs like TrendMicro, CrowdStrike, Microsoft Certification on DLP technology from OEMs like Trellix, Microsoft Certified Professional Ethical Hacker (CEH) from EC-Council

	amming and Development:
	e Java and Object-Oriented Programming (OOPs) concepts.
Java	a Web Application Development - HTML, CSS, JavaScript
(Cand	
(Canul	idate having more than one certificate will be given preference.)
WORK EXPERIENCE Essen	ntial:
(POST-BASIC QUALIFICATION)	um 4 years post qualification experience in IT Industry/ Sector.
(AS ON 31.08.2024)	
Prefe	rred:
2 year	rs of experience (within essential requirement of post basic qualification experience of 4 years) in:
」	rosoft Related Support
	Point Security
」	a Protection technology, Security, Risk & Compliance, Closure of VA / PT and Security Audits
	rk Experience as Database Administrator (DBA)
o Ora	cle Database 19c/ RAC configuration/ Oracle Golden Gate configuration.
,	perience with any Application Performance Monitoring Tools such as Dynatrace / AppDynamics / Appnomic
• Ope	erating cloud environments (e.g., VMware, Nutanix, Open Stack, Azure, AWS, GCP etc) and exposure to IT infrastructure and work management.
	nds-on experience in VMWare Cloud administration, operations & support. Hands-on experience on containerisation
	nagement/support like Kubernetes/Docker.
(Traini	ing ⁹ Teaching avportages will not be counted for eligibility)
	ing & Teaching experience will not be counted for eligibility) ierred:
(AS ON 31.08.2024)	erreu.
	etical experience with windows / linux technologies
	dows/Linux Server Administrator
	wledge of Database Management Solutions like MS SQL Server, Oracle etc.
	ty to thrive and prioritize across projects in a challenging environment.
	wledge of IT Infrastructure, telecom operations, IT Service Management, Cryptographic communication, Software Application
	ycle management
	ceholder management, risk and issue management and coordination
	erience in driving value in IT/Digital from concept through execution, with ability to generate and leverage data driven insights.
	wledge of Procurement Life Cycle.
	reness on CVC/ Government Procurement guidelines.
	iciency in working with major cloud platforms such as Vmware, Nutanix, Azure, AWS, GCP etc.
	structure Management
	tainerization and Orchestration
	iciency in delivering automation in cloud. Working knowledge of infrastructure-as-code (IaC) tools like Terraform, CloudFormation,
	nsible to automate the provisioning and management of cloud resources.
	itoring and Logging
	urity Best Practices
	wledge of optimizing application and infrastructure performance through load balancing, caching, content delivery networks
	Ns), and database tuning.
· ·	ster Recovery and Business Continuity
	id Security Expertise
	ersecurity Knowledge
	urity Compliance
100	XA -: (30)
(Cand	idate having more than one skill will be given preference.)

Post No / Post Name	3 - Deputy Manager (Sys	tems) – Networking Operations
BASIC QUALIFICATION	Essential:	
(AS ON 31.08.2024)	B.Tech./ B.E. in Computer Science/ Computer Technology/ Inform Communications/ Telecommunication Engineering or Equivalent De OR M. Tech. in Computer Science/ Computer Technology/ Informatic Communications/ Telecommunication Engineering or Equivalent De (From a University/ Institution/ Board recognised by Govt. Of India/ a	on Technology/ Software Engineering/ Electronics/ Electronics & gree in above specified disciplines.
OTHER QUALIFICATION (AS ON 31.08.2024)	Preferred Certifications: (Valid as on 31.08.2024) Any one of the valid certifications mentioned below:	
	 CCNP (Security), JNCIP (Security) Fortinet NSE 7 Checkpoint CCSE Palo Alto Networks Certified Network Security Engineer (PCNSE), Cisco CCDP, Cisco CCDE, Cisco CCNP Data Centre, 	 Juniper JNCIP-ENT, Juniper JNCIE-ENT, Juniper JNCIP-SP, Juniper JNCIE-SP PCCSA / PCNSA / PCNSE Certified McAfee Security Specialist Fortinet NSE 1 /NSE 2/ NSE 3 CCIE (Security) JNCIE (Security)

WORK EXPERIENCE (POST-BASIC QUALIFICATION) (AS ON 31.08.2024)	 Cisco CCIE Data Centre, Cisco CCNP Routing and Switching/Enterprise, Cisco CCIE Routing and Switching/Enterprise Infrastructure, Cisco CCNP Service Provider, Cisco CCIE Service Provider, Juniper JNCIP-DC, Juniper JNCIE-DC, (Candidate having more than one certificate will be given preference) Essential: Minimum 4 years post qualification experience in IT Industry/ Sector 	,
	Preferred: 2 years of experience (within essential requirement of post basic qualification experience of 4 years) in Managing Network Security products like Firewalls/IPS/DDOS appliances, of any reputed organisation. a. Level-3 resource in an organisation in the business of providing Network Services /Network Security Services, OR b. As TAC resource in an OEM (in the field of network security/ network devices such as firewall, IPS routers, switches, load-balancers, SD-WAN etc.) Following experience will not be considered: a. Managing College or institute campus network	
	b. Managing TV / Cable Networking c. Managing shops/malls network d. Campus Wi-Fi (Training & Teaching experience will not be counted for eligibility).	
SPECIFIC SKILLS (AS ON 31.08.2024)	Preferred: 1. IT Information Library Certification (ITIL). 2. Knowledge of scripting using Python, Ansible etc. 3. Knowledge of IPv4, IPv6, TCP, DHCP etc. (Candidate having more than one skill will be given preference.)	
Post No / Post Name		er (Systems) – IT Architect
BASIC QUALIFICATION	Essential:	¥ 107
(AS ON 31.08.2024)	B.Tech./ B.E. in Computer Science/ Computer Science & E Communications Engineering or Equivalent Degree in above specifior MCA or equivalent or	Engineering/ Information Technology/ Electronics/ Electronics & ied disciplines.
OTHER QUALIFICATION (AS ON 31.08.2024)	 Preferred Certifications: (Valid as on 31.08.2024) IT Information Library (ITIL) - Foundation Level or higher-level. Certified ScrumMaster (CSM) / Professional Scrum Master (PSM) TOGAF with PMP or Prince 2 Professional Cloud Solutions Architect Certification Red Hat Certified Architect Google Professional Cloud Architect OCP MCDBA IBMCA (Candidate having more than one certificate will be given preference 	do
WORK EXPERIENCE (POST-BASIC QUALIFICATION) (AS ON 31.08.2024)	Essential: Minimum 4 years post qualification experience in IT Industry/ Sector Preferred: 2 years of experience (within essential requirement of post basic qu IT architecture, infrastructure, and cloud development using varied Engineering and software architecture design. DevOps practices. System and data security. Business analysis techniques and processes. Various operating systems. Database management Web platforms Network management Computer hardware and software analysis	nalification experience of 4 years) in any of the following:

	In-depth knowledge of coding language(s)
	(Training & Teaching experience will not be counted for the eligibility)
SPECIFIC SKILLS (AS ON 31.08.2024)	Preferred: • In-depth knowledge on SDLC/DevOps processes • Sound knowledge on IT Application architecture, Design methodologies across multiple platforms
	 Expertise in non-functional areas like performance, scalability studies, human interaction, software ergonomics. Expertise in Design Patterns, Design Principles & UML modelling. Expert understanding of architecture concepts in the areas such as Database, SOA, Security and Middleware. Experience in architecture, design and development of web and mobile applications using technologies such as Android, iOS, Java, JEE and (dot).NET.
	 Expertise in middleware architecture of ESB / SOA / Application server / MQ. Experienced in server-side technologies like Java or NodeJS and modern tools to build RESTful web services, JavaScript and web technologies (e.g. React, Angular, NodeJS, etc.), Microservices, APIs, and database technologies Experience in evaluating and implementing third party software products including open source and cloud-based products from vendors such as AWS, Microsoft or Google.
	Expertise with Continuous Integration and Continuous Delivery (CI/CD) Relevant Technology certifications (Candidate having more than one skill will be given preference.)

Post No / Post Name 5 - Deputy Manager (Systems) - Information Security	
BASIC QUALIFICATION	Essential:
AS ON 31.08.2024)	
	BE / BTech (Computer Science / Electronics & Communications / Information Technology/ Cybersecurity) from recognized university or
	MCA/ MSc (Computer Science)/ MSc (IT) from recognized university.
	or
	M.Tech. in Computer Science / Electronics & Communications / Information Technology/ Cybersecurity from recognized university
	- Minimum percentage of marks: 60%
OTHER QUALIFICATION	Compulsory Certifications: (Valid as on 31.08.2024)
AS ON 3 <mark>1.08.202</mark> 4)	Assessment of Oloop, Opino, Olom and Oloo
	Any one out of CISSP, CRISC, CISM, and CISA
WORK EXPERIENCE POST-BASIC QUALIFICATION)	Essential:
(AS ON 31 <mark>.08.2024</mark>)	Minimum 4 years of experience in IT risk management or information security.
	Essential experience detail:
	1. In-depth knowledge and experience with risk management frameworks and standards such as NIST, ISO 27001, COBIT and ITIL
	2. Strong technical skills in areas such as network security, data protection, threat analysis, and incident response
	3. Advanced analytical skills to identify, assess and mitigate IT risks
	4. Commitment to staying updated with latest trends, threats, and technologies in IT risk management
	(Training & Teaching experience will not be counted for the eligibility)
SPECIFIC SKILLS (AS ON 31.08.2024)	Not Stipulated

Post No / Post Name	6 - Assistant Manager (System)		
BASIC QUALIFICATION	Essential:		
(AS ON 31.08.2024)			
	B. Tech. / B.E. in Computer Science/ Computer Science & Engineering/ Software Engineering/ Information Technology/ Electronics/		
	Electronics & Communications Engineering or Equivalent Degree in above specified disciplines with minimum 50% score.		
	or		
	MCA or equivalent		
	or		
	M.Tech. / M.Sc. in Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics/		
	Electronics & Communications Engineering or Equivalent Degree in above specified disciplines.		
	(From a University/ Institution/ Board recognized by Govt. Of India/ approved by Govt. Regulatory Bodies).		
	Preferred Certifications: (Valid as on 31.08.2024)		
OTHER QUALIFICATION (AS ON 31.08.2024)	Preferred Certifications: (Valid as on 31.08.2024)		
	For Developers: (Valid as on 31.08.2024)	For Cloud Operations:	

Certification in Hadoop For Networking Operations: Java Certification from Oracle Dot Net certification from Microsoft 1. Cisco CCNA, DEVOPS Certifications from a globally recognized / reputed 2. JNCIA-SEC institute or academy. 3. JNCIS-SEC Spring Certified Professional 4. Check Point Certified Security Administrator (CCSA) Oracle Certified Professional, Java SE 8 Programmer 5. Fortinet NSE4 Level-2 Angular Certified Developer 6. Palo Alto Certified Network Administrator (PCNSA) • ITIL (Support), CCNA (Networking), AWS (Cloud), GIAC 7. Juniper JNCIA (Governance) or similar 8.CCNP (Security) 9. JNCIP (Security) 10. NSE-7 For Infra Support Cloud Operation **Microsoft Certifications: For Tester:** MCSA Windows Server Certification • ISTQB or any other equivalent certification. MCDBA (Microsoft Certified Database Administrator) MCSE (Microsoft Certified Solutions Expert) For IT Risk: MTA (Microsoft Technology Associate) Any one out of CISSP, CRISC, CISM, and CISA **Oracle Certifications:** Oracle Certified Professionals Oracle Data Integrator 12c Certified Implementation Specialist Oracle Business Intelligence Foundation Suite 11g Essential Oracle Data Integrator 12c Essential Oracle Database PL/SQL Certification **Networking and Infrastructure Certifications:** CCNA (Cisco Certified Network Associate) CCNP (Cisco Certified Network Professional) • ITIL (IT Information Library Foundations Certification) Red Hat Certified System Administrator (RHCSA) Red Hat Certified Engineer (RHCE) Virtualization and Cloud Certifications: VMware Certified Professional CompTIA (ITF+, A+, Server+, Network+, Cloud+) Kubernetes Administration Certification Certification in Kubernetes (preferred) Additional Certifications: Certification in In-Memory Technologies/No-SQL Database IBM Certified Associate • ETL tool certifications (e.g., Informatica PowerCenter, DataStage, Cransoft) Certification in Windows and Linux administration (Candidate having more than one certificate will be given preference.) **WORK EXPERIENCE** (POST-BASIC QUALIFICATION) **Not Required** (AS ON 31.08.2024) SPECIFIC SKILLS

IMPORTANT POINTS:

(AS ON 31.08.2024)

Not Required

- 1 The educational qualification prescribed for the post is minimum. Candidate must possess the Post Basic qualification and relevant full-time experience as on specified dates.
- 2 The relevant experience certificate from the employer must contain specifically that the candidate had experience in that related field as required.
- 3 In cases where experience in a specific field is required, the relevant experience certificate must contain specifically that the candidate had experience in that specific field.
- 4 In cases the certificate of degree/diploma does not specify the field of specialization, the candidate will have to produce a certificate from the concerned university/college specifically mentioning the specialization.
- 5 Candidate should indicate the percentage obtained in Graduation calculated to the nearest two decimals in the online application. Where CGPA/ OGPA is awarded, the same should be converted into percentage and indicated in the online application. If called for interview, the candidate will have to produce a certificate issued by the appropriate authority inter alia stating the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by the candidate in terms of these norms.